

*** Please note that this is *not* the official announcement; it is partly an *informal* version. The official version (which is less informative) is in German and can be found at the following address: <https://www.uni-hamburg.de/uhh/stellenangebote/wissenschaftliches-personal/fakultaet-geisteswissenschaften/08-04-18-111.pdf> ***

Faculty: Humanities
Department: Philosophy
Seminar/Institute: Philosophy

The University of Hamburg will have a position open for a

research associate (wissenschaftliche/r Mitarbeiter/in)

with a starting date of July 1st 2018. (A later starting date can be negotiated if there are strong reasons.)

Terms and Conditions

- a) The position is for three years. The contract provides for a maximum extension of up to three years depending on the associate's achievements during the first stage. The fixed-term nature of the contract is based upon Section 2 of the academic fixed-term labor contract act (Gesetz über befristete Arbeitsverträge in der Wissenschaft, WissZeitVG). Candidates who began their PhD more than 10 years ago are strongly advised to contact us prior to submission of their application for clarification of the regulations.
- b) The salary scale is 13 TV-L.
- c) **Informal note:** The salary before taxes and deductions varies from roughly 46.000€ to 60.000€ per year, depending on working experience. The salary increases during the time of employment. The initial salary for an unmarried person without prior working experience, after taxes and deductions, is roughly 26.700€ per year. Some information on the TV-L salary groups can be found at <http://oeffentlicher-dienst.info/tv-l/west/>.
- d) The position calls for 39 hours per week.
- e) The University aims to increase the number of women in research and teaching and explicitly encourages women to apply. Equally qualified female applicants will receive preference in accordance with the Hamburg act on gender equality (Hamburgisches Gleichstellungsgesetz, HmbGleiG).

Responsibilities

The research associate's duties include academic services within the Department of Philosophy, such as teaching and administrative tasks. As a part of their contract, research associates will have the opportunity to pursue independent research and obtain further academic qualifications as well as acquire teaching experience. Moreover, these duties should assist associates in enhancing and increasing their academic achievements; therefore at least one-third of the set working hours will be made available for the associate's own academic work.

The required teaching load is subject to the University Teaching Regulation (LVVO). At present, it is 5 academic hours per week per semester (i.e. 2.5 courses per semester).

Requirements

The successful applicant must have passed the defence of their doctoral dissertation by the time they take up their position. A focus in the philosophy of language and/or analytic metaphysics is expected. Applicants who can evidence research interests that overlap with those of the associated Professorship (Prof. Benjamin Schnieder) will stand at an advantage.

For more information on Prof. Schnieder's research consult the following homepage:

<https://www.philosophie.uni-hamburg.de/en/philosophisches-seminar/personen/schnieder-benjamin.html>

Candidates must have excellent research skills commensurate with their career stage. Applications will benefit if they evidence that the candidate has

- the ability to carry out independent research resulting in publishable papers
- experience of giving research presentations
- excellent organizational skills
- the willingness and ability to work in a collaborative research environment
- relevant teaching experience, and
- excellent interpersonal and communication skills

Mastery of the English language is required. Mastery of the German language is not required but may be considered an advantage since some of the administrative duties of research associates require at least a basic command of German. We expect non-native speakers to acquire basic conversational knowledge of German within the first two years of their appointment.

How to Apply

Application dossiers should comprise:

1. a covering letter (with brief descriptions of relevant experience and qualities of the candidate, and a brief description of the candidate's future research plans)
2. a CV detailing career to date, publications, academic interests, teaching experience and any other relevant details
3. degree certificates (copies or scans)
4. After an initial review of the applications, we will compile a longlist of candidates by April 16th (expected). Longlisted candidates will be asked to submit one or two samples of written work (not exceeding 10.000 words in total) and also two letters of recommendation. The referees should submit letters of recommendation directly by email to us. We'd appreciate it if writing samples and letters of recommendation are submitted *already with the initial application*.

Please submit the application to the following address: phloxgroup@gmx.net. Applicants are asked to submit their documents as PDF files. Please avoid generic file names like "CV.pdf" in favour of concise and informative file names like "CV (Smith).pdf".

The deadline of submission is April 8th 2018. Longlisted candidates will hopefully be notified by April 16th 2018, and we aim to settle the final shortlist by April 24th 2018. Interviews will take place in the week April 30th – May 4th and will be conducted via Skype.

For more information please contact us at phloxgroup@gmx.net.